

**Federal Acquisition Regulation (FAR), “Ending Trafficking in Persons”
“Know Your Rights” Poster**

Federal Acquisition Regulation Subpart 22.17, “Combating Trafficking in Persons,” implements the United States government policy prohibiting trafficking in persons, including certain trafficking-related activities, in federal contracting.

All contractors can take concrete measures that promote ending trafficking in persons. To assist in this effort, the President’s Interagency Task Force to Monitor and Combat Trafficking in Persons developed the accompanying poster for contractors, subcontractors, and others to post at worksites to inform those employed on federal contracts of their rights under the FAR. Please note that using this poster does not satisfy the minimum elements required of a compliance plan under FAR 52.222-50(h) and should be used as a supplement to a contractor-developed plan.

Employees should be informed of the appropriate process to report activity inconsistent with the FAR and should not face retaliation if they do report such activity. The “Know Your Rights” poster provides a blank space for contractors and subcontractors to write in contact information for the contracting agency’s Office of the Inspector General, for workers to report general concerns, and a local number where workers can seek more immediate assistance. Please see further instructions on the following page.

The attached PDF is a print-ready file sized for 8.5 x 11 paper.

KNOW YOUR RIGHTS



YOU HAVE THE RIGHT TO:

- Be free from forced labor, threats of serious harm or physical restraint, and being coerced into commercial sex
- Keep your identity and immigration documents
- Work under conditions that were promised in the job offer, such as receiving agreed upon wages on time
- Live in housing, if provided, that is safe and meets local housing standards
- Get a job without paying recruitment fees to anyone

For help or to report concerns without fear of punishment, contact:

LOCAL:

OFFICE OF INSPECTOR GENERAL:



To get more information, email: help@befree.org

This poster is not an exhaustive list of rights. For more information, see 22 U.S.C. Chapter 78, Executive Order 13627, and Federal Acquisition Regulation Subpart 22.17.

The FAR requires the Contractor to inform the Contracting Officer and the agency Inspector General immediately of any credible information from any source alleging FAR clause 52.222 has been violated. Contractor employees should also have the opportunity to report concerns.

In addition, contractors required to maintain a compliance plan (52.222-50(h)) are, in part, required to include a process for employees to report, without fear of retaliation, activity inconsistent with the policy prohibiting trafficking in persons.

Contractors are encouraged to write in the telephone number for the contracting agency OIG in the space provided. A directory of agency OIGs can be found at: ignet.gov/content/inspectors-general-directory

Workers should have access to a local telephone number in order to seek assistance. Contractors can write in an anti-trafficking hotline, relevant local care provider, and/or a local agency Contracting Officer in the space provided.

A global directory of anti-trafficking service providers can be found at: www.globalmodernslavery.org.